



MINISTER OF STATE FOR DEFENCE

D/MIN/ES/22/2

Prime Minister

1980 CIVIL SERVICE PAY: SCIENCE GROUP

*Prime Minister to Civil Service*

*This minute which came in after I had transmitted your ~~view~~ support for the Ld President - adds nothing to Mr Pym's earlier*

The Lord President has sent to Francis Pym a copy of his note to you of 8th July.

*minute.*

2. In Francis' absence there are two points I ought to emphasise:

*DL*

*10/7*

a. the Lord President refers to the strong reaction from the IPCS. But we here are more concerned about the strength of feeling from senior line managers in this Department. Francis has already set out in his note of 30th June to the Lord President some of the severe problems both of morale and organisation which a nil pay award could produce;

*MS*

b. the Lord President says that the offer flows from the evidence and "it would not be right to depart from it". But wider considerations have been taken into account this week in determining the award to Assistant Secretaries and Senior Principals. Our line managers will have difficulty in seeing why wider considerations - even if they point in a different direction financially - should not equally be applied to the SPSO.

*✓*

3. I am copying this minute to members of the Cabinet, the Minister of Transport and to Sir Robert Armstrong.

*S.*

10<sup>th</sup> July 1980