



CCWFO

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10 DOWNING STREET

THE PRIME MINISTER

17 July 1981

Dear Harold

We spoke on the telephone last weekend about the Civil Service Pay Inquiry, and I was absolutely delighted that you were able to agree to serve as a member of the Inquiry. Its final membership has not yet been settled, but we hope to make an announcement shortly.

Mr. James Ackers, whom I mentioned we were going to ask to serve as a representative of small business, has in fact accepted. Nonetheless, I was grateful for your suggestions.

Yours ever

Rogers

P.S. The terms of reference are enclosed.

The Rt. Hon. Lord Lever of Manchester

HL

CIVIL SERVICE PAY INQUIRY;

TERMS OF REFERENCE

"Having regard to the public interest in the recruitment and maintenance of an efficient and fairly remunerated Civil Service, and in the orderly conduct of the business of Government and its services to the public; to the need for the Government to reconcile its responsibilities for the control of public expenditure and its responsibilities as an employer; to the need for good industrial relations in the Civil Service; and to recent experience of operating the existing arrangements for determining the pay of the non-industrial Civil Service; to consider and make recommendations on the principles and the system by which the remuneration of the non-industrial Civil Service should be determined, taking account of other conditions of service and other matters related to pay, including management, structure, recruitment and grading."