## roth January 1983

Dear Mr Mount,

> The Chairman has asked me to send
this post-mortem of the 1979 Election to you. Yours sincerely,


Shirley Oxenbury

F. Mount, Esq.,

10 Downing Street.


3RD MAY 1979


## INTRODUCTION

These papers are an attempt to bring together some lessons which can be learnt about fighting an Election drawn from our experiences in the Campaign of 1979. I have deliberately allowed, and indeed encouraged, the comments to be self-critical and at times contradictory to one another. There is no other way in which lessons can be learnt. In my judgment some of those most ready to criticise themselves in fact made some of the ablest contributions to success.

It may be helpful, however, if I set down a few considerations of my own. I do not presume to make a final judgment on what went right or what went wrong, but I am saying why some things were done the way they were, and why other courses were avoided.

There are a number of headings under which an Election can be considered. For my purpose here I take the following as relevant.
(a) The main image and policies of the principal contending Parties.
(b) The preparatory period for drawing up the Administration, organisational and Financial arrangements.
(c) The strategy followed in presenting the Conservative case.
(d) The conduct of the Campaign.
(e) The subsequent analysis.

We won the Election. Had we lost it virtually every decision and step mentioned in these papers would have been condemned. Instead Margaret Thatcher presides as Prime Minister over a stable Government and the Party Organisation is praised for what is generally regarded as a notably successful Campaign.

These papers are not primarily about policy, though policy and election planning are inextricably linked to one another. The basis of success in the Election was the theme upon which the Leader of the Party chose to fight the Campaign. This theme of freedom under the law was developed into the need to cut back the frontiers of state intervention and state spending; to lower taxation; to enlarge the opportunities and rewards for individual enterprise and effort. These themes were argued by her and her supporters with energy, with conviction and without compromise. They were not stated in extreme terms but as a time for change and in the final analysis they were accepted as the common sense which the majority of voters wanted.

Elections are won as to an important part by the errors, misfortunes and mistakes of one'sopponents. The Labour Party had their full share of these culminating in the winter of $1978 / 1979$ which had been marked by a series of industrial disputes conducted with a remarkable degree of arrogance by the militants within the Unions, and handed with indifferent skill by the Labour Government.

Labour also suffered from having been in power for eleven out of the past fifteen years and being held responsible for many of the Nations discontents. Despite these difficulties Mr Callaghan fought a brilliant campaign almost alone. He struggled hard for the middle ground and sought to paint the Conservatives as the Party of dangerous or untried reforms.

The Labour Party had for practical purposes run out of policies and in any event lacked the overall majority to push through new ones - the final fling consisted of the attempts at devolution in Scotland and in wales both of which in varying degrees failed almost dramatically in their intention.

Whereas Labour policy is formed from the bottom up starting at the 'Party Conference, working through the National Executive Committee and reaching a point of final selection by the Cabinet; the Conservatives proceed upon an opposite course. The format of Conservative policy stems from the Leader of the Party working with the Shadow Cabinet and is transmitted downwards for comment and criticism, but very seldom for important change to the Voluntary Party and the Party Conference. The actual process of policy formation in the Shadow Cabinet and to a lesser degree, in the Cabinet, is aided by a various assortment of policy committees and by the devoted work of the Conservative Research Department.

This work of policy formation prior to the Election of 1979 is perhaps best illustrated by two ducuments. 'The Right Approach, published by the Conservatives, and Labour 1976, published by the Labour Party.

The problem which confronts the Conservative Party with documents such as The Right Approach is that in parts it represents a treaty between conflicting views within the Shadow Cabinet. The problem that confronts the Labour Party with documents such as Labour 1976 is that its terms have been drawn so graphically by the Left that it would be likely to throw away the Centre ground for which the Labour leaders would be struggling. The two documents are attached to these papers for convenience of references and for comparison with the actual campaign that was fought.

On the face of it, the Conservatives plainly stood in a potentially winning position. Nevertheless, the Party had been through a period of some divisions about policy, and the nation had become dangerously accustomed to living beyond its real resources with results largely obscurred by the new income from North Sea oil and by printing money. Probably at all times and certainly in the run-up to an Election, it is necessary to decide the basic strategy which would, of course, be based upon the broad theme of policy laid down by the Leader and her colleagues in the Shadow Cabinet.

A Strategy Paper is not the same thing as a Policy Paper. The latter, if prepared for publication, tends to blur the edges of dispute. It is often as much concerned with packaging as with content. A Strategy Paper addressed to the narrow, critical and fully informed audience of the Shadow Cabinet cannot pull its punches.

A Strategy Paper used during the discussions in the Shadow Cabinet is attached (Appendix 'A') as an illustration of the need to analyse the issues uppermost in the public mind, to decide the points to stress and not to stress, and the general lines of detailed policy which could, with advantage, be usefully developed. The selection of the target voters is an important decision. Strategy is about the winning of Elections. It should be taken by all Cabinets as a serious and special subject.

Perhaps the most frustrating problem confronting the Conservative Party and still indeed confronting the nation, was to be found in the question of how to move from wage control towards free collective bargaining in the face of the acknowledged inbalance of power between Management and the Unions. This question was dealt with by Margaret Thatcher first in a Party Political Broadcast on Wednesday, l7th January and secondly, in a speech at the Coburg Hotel, Paddington, on 18th December 1978, attached (Appendix 'B').

These statements removed the main obstacles to agreed policy formation and work on these policies which had already been advanced in publications such as The Right Approach, and The Right Approach to the Economy, proceeded relatively smoothly to the drawing up on the Party Manifesto.

On another occasion, the problems will of course be different. Something, however, can perhaps be learnt about the techniques for resolving them. John Hoskyns, who was at the relevant time working from the Centre for Policy Studies, and is today Head of the Policy Unit at Downing Street, contributes some thoughts in Appendix 'C'. Much depends on the personalities involved, but there is force in his arguments for a rather less haphazard approach towards electoral strategy than the one which circumstances more or less compelled us to adopt. A much closer liaison between the Research Department, the Central Office and any outside organisation formed by the leadership such as the Centre for Policy Studies would not have come amiss. Actual practical discussion about how to win the Election of 1983/ 1984 could usefully begin rather earlier than it did in the case of the Election of 1979.

## ELECTION PREPARATIONS

Time spent in the careful preparation of administrative organisational and financial arrangements is seldom wasted. These plans are referred to in detail in Appendix 'D' . They will provide at least an Agenda for discussions for a future Election. The Deputy Chairman of the Party is the right person to chair most of the discussions about the nittygritty of the Election arrangements.

If the Chairman of the Party had to resolve all the detail of administrative problems, it would gravely impair his ability to carry out his more important functions in seeking to orchestrate, and under instructions from the Leader, to control the conduct of the whole campaign.

Lady Young was in fact Deputy Chairman during the relevant period and some thoughts by her in the problems raised during the adminstration runup are set out at Appendix 'E'.

## ELECTION PROCEDURES

There is room for plenty of argument as to whether what we did was rightly done. It is certain that much of it could be improved. A few problems are perhaps worth mentioning here.

THE LOCATION OF THE CHAIRMAN

We decided early to keep the Chairman full time available to the office. This was done on the advice of previous Chaimen who have adopted other arrangements themselves. It seems to be the best thing to do. Somebody must be available to make the best decision that he can on the many matters which plainly cannot be referred to the Leader heavily engaged campaigning in the country.

THE DEPUTY CHAIRMAN

Lady Young was located with the Leader's group, but reporting back to the Chairman and always available to him. This ensured a full time link between the Leader's campaign and the office;however great the pressure might be at either end, it worked.

THE AGENCY

The job of politicians is to propound policy. The job of the Agency is to translate political ideas into varied forms from television broadcasts to posters and press advertising. The job of the Research Department is about all the check facts - not always an easy one.

The process worked, but (see Appendix 'F' from Research Department), it could have worked better. The nearer the relevant Parties are to one another, the better the chance that they will work in concert rather than in conflict.

Speech writing is a very personal thing. A fair number of speech writers were used in the 1979 campaign. David Howell, MP, who also was a member of the Leader's team, had a co-ordinate role.

What speech writers actually write is a matter between them and the person they write for. What is important is that the organisation should be such that they know what everybody else is saying, understand the timing and the main thrust of the campaign, and have full access to every fact that the Research Department can make available to them.

These complex relationships were at times less than perfect in their operation. An attempt to improve them must be made.

## THE PRESS CONFERENCE

These are dealt with in a note from the communications Department at Appendix 'G'. The idea was so far as possible to select a topic and hold the initiative upon it. Such arrangements seldom work in any great detail. The activities of other Parties, events in the world outside, the whims of the media all have distorting effects. The press handout system for these conferences started badly, mainly because far too many people were involved. At the Leader's press conference briefing, the suggested handout had no friends and was shot to pieces by its critics. In the event, the spokesman for the day was allowed to write his own. It was not perfect, but it was rather better than other more sophisticated attempts. Despite their setbacks, the press conference set a broad pattern for the whole campaign.

THE CAMPAIGN ITSELF

It would be a mistake to take the pattern of a campaign we won and apply it to wholly different circumstances at a date far distant from the present.

The 1979 campaign was in the event a fairly clearly structured one. The Conservatives were fighting rather as a Government, with the Labour Party attacking the Conservative Government rather as an Opposition.

The Conservative strategy was to hold broadly to their policies and only to be diverted in the face of absolute necessity. In practice, they held fairly steadily to this course, despite considerable pressure from their supporters to spend more time attacking their opponents.

They refused the challenge by Callaghan for a confrontation with Margaret Thatcher. It took some courage and much thought to do this, but in the event, was.judged right as such a confrontation towards the end of a Labour camapaign which in truth was beginning to flag might have given Labour just the lift they needed by distracting attention from policies to personalities.

There had been much debate as to the line to be taken by the Conservatives towards the Unions. In the event, the attack by the Unions with threats of confrontation never really materialised and the Conservative Party despite some criticism from its own supporters, emerged from the campaign with very little criticism of the Unions beyond its carefully phrased policies set out in the Manifesto.

They started deliberately later than the Labour Party, but managed to finish more strongly. The draft Economist article (Appendix 'H' ) which was never, of course, printed, is a good illustration of what could have been said about them if they had lost.

For future occasions, I still think that a campaign should be fairly tightly structured so that changes can be taken for considered reasons only and the main line resumed at the earliest possible date. The broad line for this planning is shown at Appendix 'I' .

THE ANALYSIS

We arranged for a survey analysis of the Election to be made immediately it was concluded. Appendix 'J'.

INDEX

Target areas for votes<br>The Issues<br>Sensitive Areas<br>Frade Union Froblem<br>Strategy Priorities<br>Lainur Necond<br>Consarvative Thenes<br>Econamic Policies<br>Ian and Order<br>Eculuation<br>Housing<br>Immgration<br>Sccial Services<br>Election Campaign and Run Up

Paragranh 4
Earagrapin 12
Daracraph 15
きニ゙にデニンh シy
Farašaミin 2：
Faーションaph 25
トニッジースご 27
Earacrajh 30
Parョデニay 38
Pニraデadi 39


Parasraph 42
Panayracin 43

APPEDDIX＂A＂
APPENDIX＂B＂
APPENDIX＂C＂

## DECISIONS NEEDED

Target Areas
Sensitive Areas
Trade Unions
Strategy Priorities
Tone of Voice
Econamic Treme
Tax Policy
Jobs Policy
Housing Point
Election Ran Up

Paragraph 11.
Paragraph 18
Paragrath 23
Paragraph 24
Parayrapin 28
Parazrapi 34
Parašaミh 35
Parašayホ 37
Paragranh 0
Paragraph 43

PT／SO
20th June 1978

## INTRODUCTION

1. A grat deal of work has gone into policy formation both in the Research Department and The Centre for Policy Studies. The basis for any proposals must be the themes developed in these organisations and in The Right Approach, and The Right Approach to the Econamy. The problem is now one of selection, emphasis and the tone of voice rather than the origination of new policy.
2. This paper deals therefore with the priorities for the input of strategy into planning and communications for the pre Election and Election period. It does not attempt to spell out policies in detail or to refer to all of them but rather to suggest which ones should be emphasised; which may prove conterproductive; and to indicate where differences of view may arise and where decisions still need to be taken. The request for a decision is indicated by a line in the margir.

## OBUECTIVE

3. The objective must be to maximise the number of votes for the Conservative Party. For this purpose useful information can be drawn from the ORC surveys as well as individual reports from the organisation both as to the type of voters likely to vote Conservative, as to the issues in which maximm interest is being aroused, and as to the publics view of our approach to a particular problen compared to that of Labour. This information can be summarised as follows.

## TARGET APEA FOR VOIES

4. It is important to identify the target area we aim at in formulating our policies, in the language of our presentation and in our publicity and public relations generally.

The indications are that the existing Conservative vote should be brought out in maximum numbers. The Organisation is working at full pressure to this end. The problem here is one of organisation rather than policy and it is not considered that upon this occasion at least any special policy initiatives are required to attract this vote. Plainly we must avoid offending Conservative voters but it would seen wise to place the main emphasis outside the field of our own convinced supporters - if they don't vote Conservative this time they never will.
5. The October 1974 Liberal voter is plainly ar, important target. An ORC poll conducted for IIN on the day of the Ilford North by-election found that of those interviewed who had vcted Liberal in October 1974, 46 per cent voted Conservative in the by-election, 35 per cent Liberal and 17 per cent Labour.

We prefer however a rather more pessimistic interpretation of our Survey evidence and would suggest that one in four of the October 1974 Liberal voters have been switching to voting Conservative.
6. The Labour vote is also vulnerable. In a number of by-elections it has switched to the Conservatives in large numbers. In the by-elections in Workington, Walsall North, Birmingham Stechford and Ashfield we won the seats by gaining the support of large number of ex-Iabour voters. For example, in Bimingham Stechford ORC found that 14 per cent of those individuals who voted for $u s$ in the by-election had voted Labour in October 1974. However, at the risk of stating the obvious, by-elections are not General Elections and we will not be achieving the swings we obtained in such seats as Ashfield in the next General Election.
7. For an overall majority of one over all other parties in the House, we require a swing (from Labour) of 3.6 per cent. However, for an effective working majority (of say 20), we require a swing (from Labour) of 4.7 per cent. The achievement of such a swing would equal our best performance of all post-war elections, that of 1970 when we achieved a 4.7 per cent Swing (from Labour).
8. The important fact with regard to the Liberal and Labour voters who can be swung to the Conservatives is that they probably hold views identical with the Conservative Party but need persuasion before identifying themselves with that Party to the extent of voting for it. They appear to include a substantial element of skilled workers.
9. To summarise - we face a situation in which anyone who could remotely call thenselves Conservative requires above all else to be identified and organised to vote.

This is the purpose for example of the National Membership Campaign organised for the Summer and it is intended to give this a high priority not only for the new members it will recruit but for the impetus it will help to sustain during the summer months.
10. An important and volatile additional vote is however necessary if an adequate majority is to be achicved. Consideration necks therefore to be given to the interests and susceptibilities of these important groups. Care needs to be taken not to alienate them.

It is noteworthy that our opponents are taking quite exceptional steps to prevent same sections of their own Party expressing views likely to alienate much the same midale of the road opinions.
11. A decision should be made approving or otherwise the broad choice of targets outlined above.

## THE ISSUES

12. The 'league' table below shows the issues the electorate thought most important (it is taken from our latest General Political Survey) and shows the percentage thinking (a) the issue is the most important facing the Govermment and (b) thinking a Conservative Govermment would deal well with the problem, and (c) thinking the Labour Government has dealt well with the problem.

| - | \% of electorate saying issue the most important facing the Government | $\begin{aligned} & \text { Conservatives } \\ & \frac{\text { would deal }}{\text { well with }} \\ & \frac{\text { issues }}{} \end{aligned}$ | $\frac{\frac{\text { Labour }}{\text { has dealt }}}{\frac{\text { well with }}{\text { issue }}}$ |
| :---: | :---: | :---: | :---: |
|  | \% | \% | \% |
| Unemployment | 54 | 53 | 38 |
| Rising Prices | 42 | 55 | 42 |
| Controlling immigration | 32 | 74 | 25 |
| Maintaining law and order | 32 | 74 | 37 |
| The level of taxation | 25 | 56 | 34 |
| Helping old people | 18 | 70. | 68 |
| Dealing with Trade Unions | 17 | 33 | 53 |
| Providing better education | 14 | 70 | 34 |
| Making Britain more prosperous | 14 | 64 | 36 |
| The housing problem | 11 | 53 | 34 |
| Managing North Sea Oil to help the country | 10 | 54 | 42 |
| Improving Britain's foreign trade | 9 | 67 | 35 |
| Dealing with the Common Market | 7 | 64 | 39 |
| Maintaining Britain's defences | 6 | 66 | 27 |
| Keeping the cost of mortgages down | 4 | 54 | 56 |
| Improving the system of government in Scotland and Wales | 1 | 33 | 20 |

13. Unemployment followed by prices remain the two most worrying problens for the electorate. These, in our latest General Political Survey (lay 1978) were followed (in order of importance) by controlling irmigration, maintaining law and order and the level of taxation. Much further down the list as issues of concern (again in order of importance) we found helping old people, dealing with the trade unions, providing better education, making Britain more prosperous and the housing problem. It is interesting to note that such issues as maintaining Britain's defences, dealing with the Comnon Market, keeping the cost of mortgages down and improving the system of government in Scotland and Wales came very low on the list of issues the electorate regard as important.

Of the eleven leading issues of concern to the electorate (see table above for details), we had a lead on perceived competence on dealing with them all, with the notable exception of 'dealing with the trade unions'. However, in the majority of cases, our lead was small, with the notable exception (among the top eleven issues) of 'maintaining law and order', and controlling imigration which itself raises problems in certain constituencies in regard to coloured voters which are doalt with later in this paper.
14. Perhaps the single most worrying finding to come from our opinion research programe in recent years is one arising from our General Political Survey (iay 1978) in which we found that the electorate feels that the present Labour Govermment has handled the economy well in view of world conditions and the problens they faced on taking over. It is worrying that the argment that Labour have handled the econamy so well that they deserve another chance is one that cormended itself in particular to less committed Conservative and Liberal voters as well as to the great mass of Labour's own supporters. We must, I feel, assume that Labour is aware of its strength in this area and will be exploiting its advantages in both the run-up to the next election campaign and in the campaign itself. We cannot yet judige the impact of recent events.

## SENSITIVE AREAS

15. It is arguable that we are likely to win the Election provided only that we dơ not lose it. We cannot therefore afford too many losing themes. For this purpose it is important to remerber what are the target voters to whom we are addressing ourselves and to reach agreement on what a sensitive area is.
16. In considering what areas are sensitive as being likely to alienate part or parts of the target vote one must not suggest that such areas are necessarily ruled out of debate altogether. They may be forced upon us or colleagues may collectively decide that their introduction is essential for some other purpose. They are however unlikely election winners and fall into a category of what might be described as high risk policies - in general they require Shadow Cabinet approval before being included for high priority treatment in our strategy for Commanication or before being launched by individual members of the Shadow Cabinet.
17. We might all have our own list of sensitive areas. In drawing it up we should, I think, include issues not essential to the winning of an election and yet likely to be divisive among colleagues. I would suggest that it should include:-
(1) Concentrated attack upon the Trade Union present attitudes.
(2) Widespread breaking up of the Public Sector. -
(3) Large scale sacking of Civil Servants.
(4) Unqualified assertions that the ruthless application of monetary techniques would provide an answer to our problems.
(5) The swift removal of all crutches from all lame ducks.
(6) The elimination of all special intervention to create employment.
(7) Hardline immigration policies going beyond those outlined by Mr Whitelaw.
(8) The more dramatic thenes concemed with law and order such as steps towards restoring capital punishment.
(9) Unguarded pledges about Referenda.
(10) Pledges on the wholesale removal of the rating system. . $\therefore$
(11) Comparisons between the Labour Party and the Nazi system. -
18. Whatever else may be said about these themes they are certainly in the field of high risk policies. All of them are either so likely to lose votes or embarrass other Conservatives as to be liable to prove counter productive. None of them are election winners.

The decision needed is that we seek to avoid statements on these topics (or such of them as we judge right) without clearance in the Shadow Cabinet and without prior warning so that preparation for defensive action can be taken.

We will of course be asked about some of these subject. Colleagues will however, find little difficulty in providing low key answers to such questions leaving the field clear for the presentation of our main policy priorities. The lines of same rather roughly drafted suggested answers are attached at Appendix B. . The Trade Union issue is dealt with below. THE TRADE UNION PROBIFM
19. Freedam for the individual, and increased productivity in industry will undoubtedly feature high among our aims. Some of the present practices of some Trade Unions are undoubtedly inimical to these aims. A real problem exists as to the extent to which we should challenge and condern these practices.

The Trade Union problen goes of course deeper than individual restrictive practices. The Trade Union leadership has increasingly assumed a political rather than an industrial role. The view is therefore hela by some that unless and until we are prepared to make an opan and specific challenge to that role we shall only be playing with the great problens which will confront us when we are in office. Others hold, and hoid equally strongly a contrary opinion. In their view an assault upon the role assumed by the Unions will inevitably be regarded by the Unions and indeed by nearly everybody as an assault upon the Tracie Union movement and is likely to damage our chances in an election. The argments on each side in this matter are set out in the Appendix A.
20.

We have discussed a possible solution to this dilema. It seens possible that it might be found along the lines of what we have called the "hull down position". An amoured Division has broadly the choice of advancing out into the desert and engaging in an open assault, smetines with the sun in its eyes, or occupying a little higher ground sheltered by the reverse slope and shooting only when attacked.

This "hull down position" has obvious advantages.
21. On this approach the Conservative Party would refrain from opening an attack upon the role of the Unions and would concentrate upon the high ground of its own policies. Importantly it would concentrate on such themes as increasing procuctivity and going for a high vage/nigh productivity econary, maximm investment and so forth. It vould answer questions such as how it could cooperate with the Unions in keeping wages down by replying that its object was pari passu with productivity to get wages up. What it stood for would so manifestly identify with the aims of the mass of Trade Union members that confrontation would not appear to be a meaningful concention.

If its policies were attacked it would defend them but it would not initiate hostilities.
22. Whatever line is taken it is vital that the Shadow Cabinet presents a united front. Jim Prior will presumably make cny key note speech and it is important that what he says should immeciately be supported.
23. A decision is needed and the sooner the decisicn is made and unity upon it demonstrated the better.

## STRATEGY PRIORITIES

24. With these decisions out of the way it is possible to tum to the positive side of deciding on our priorities.

The rest of this paper is concerned with the state of play on those topics which might be selected for a high priority. A decision is needed as to whether they are the right ones or whether others should be included.
25. It is said with some truth that the electorate turns Goverrments out rather than puts Goverments in. The Lubour Party will fight neither on their record nor their programe. It is therefore important that we expose both fully. We need to hanmer away at Labours record. They must not get away with the fact that thanks to defeat in by-elections, the loss of an overall majority and the pressures of the I.M.F. they are performing rather less disastrously at the end of the period than at the beginning. "Give us" says Mr Healey "a majority and we will give you real Socialism".
26. We shall do our best with this in speeches, leaflets, cards for canvassers, advertising and television. Some members of the team might usefully be allocated to this task.

## CONSERVATIVE THEPES $=$

27. The main issues and the state of play upon them are set out below. Most constituencies have in adaition to the main national issues one or more subsidiary issues of their omn. In the case of the critical seats these have been icientified and steps are being taken to give them appropriate attention. This paper is however concemed with main issues only.
28. Apart from the policies which we have already agreed on will agree upon there is an important decision to be made as to the tone of voice with which we approach our progranme. Mrs Thatcher has expressed this as a "change of direction without extremism". This might well be a central thome. The country is not looking for a rovolution nor an irreversible lurch to the right. It is tired of irreversible lurches in any direction. Nor would it really welcome a mass of new legislation; It is sulfering fiun a glut. It looks fur quicuness, commonsense and an understanaing of its problems.

The arrogance of Mr Healey has no doubt added to these sentiments. We sinould look like sensible experienced undoctrinaire managers taking over a concem which is in deep trouble but which we are conficient can be put right.
29. Above all we need to stress the importance of graduainess. We can't alter everything in quick time. An attempt to do so could raise real fears of unemployment. Investment is a slow process. We have to speak for a period of a Parliament rather than a first hundred cays.

## ECONOAIC POLICIES

AIl experience shows that unless we win the economic argument we shall find it very hard to win the election. What is it cbout?
30. Top of the list are grouped the economic policies straddling the issues of jobs, prices, taxation and the Unions. As already roted there is some evidence that we are not as strong on economic issues as we shculd be and that Labour's position on then (at least until recent events inose imact we cannot judge) has been improving.
31. Labours relative success in presenting their case on economic policies is a remarkable achievement. A party that has doubled unemployment and halved the value of the pound should not do so well. They have achieved this in part by linking wage restraint with lower inflation and relating Conservative policies with loss of jobs. Conservatives have been linked too much with what appear to the public to be acadenic argunents about monetarist versus interventionist techniques and have rightly or wrongly gained a reputation for being divided.
32. The policies set out in The Right Approach and The Right Fipproach to the Economy provide a sound basis for policy. We need,however, to argue our case in ever simpler terms and to show a degree of unity which we have not yet achieved in the public eye. Lines nead to be finalised in regard to cuts in Goverrment expenditure and Government waste. Nuch work has been done in the Research Department and the Centre for Policy Studies and a more robust approach appears to be energing.
33. In essence this approach argues that we are unproductive over wide areas of the economy from cars to steel, to chemicals and engineering. That we remain competitive only by paying some of the lowest wages and salaries in Europe. That our object should be to raise wages pari passu with productivity. That productivity can only be secured through the restoration oミ differentials, the lowering of direct taxes, the increase of profitability and investment. Assets must be put behind British workers on the same scale as their competitors. They deserve the tools for the job.
34. We need to decide on the line suggested or some other line and really press it home in simple forthright terms and get the CBI and the Institute of Nanagement to back us.
35. Our policies on tax are well documented and popular. Get direct taxes down is basically an election winner. We need to discuss and perhaps resolve any differences as to the stress if any to be placed on such thenes as tax credit schemes. There can be no doubt that "lower direct taxes" is the more comprehensible and popular proposal.
36.

There is some difference in emphasis on job creation. Sane place the greater weight of importance on our general economic policy and condem the Goverment for the jobs they have destroyed.

Tree combined effect of price control, heavy taxation, both direct and capital, legislation such as the Employment Protection Act, and the torrent of regulȧions - all on top of the underlying problens of inflation, and of frequent trade union obstruction of new ventures - has been to destroy many jobs and to discourage smail and medium fims from expanding and new firms from being brought into being.

The jobs that could have been - if tax policy, for instance, were different and if the other obstructions were cascd - far exceod in number the jobs that the Govermment claims to have rescued.

TES may have rescued 300,000 jobs - if you ignore the jobs cestroyed in the process - but Inbour policy has aborited or cestroyed a vastly larger number of jobs that could have been.
37. Others, winile accepting this, argue that in the real world an element of job creation by direct intervention will still be necessiry. Studies are proceeding in regard to youth erploymert and the bridae between school ard adult life. Probably both approaches have a cart to play. A vien is needed on these matters.

## 33. IAN AND ORDER

The mairtenance of law and order is an issue on which we have a substantial lead over the Labour Party in the opinion polls. Nost surveys suggest that this subject is ratod highest of any of the non econoric issties. Our policies have been set out clearly in a number o: sperines including the very effective one by David Foriell at the central council meeting. We must obviously highlight this issie in any pre Election azvertising and in Pariy Political Eroãasts during the Camaign. There can be no compranise with orime. Rovever, there is a denger that ve could appear too shrill (a danger which our spokesmen have so far avoidea) and that proposalsmight be acivanced wich spit the Party. Therefore the sooner we can resolve the situation on the progosed c三pital punishrent referendum the better. The fact that a solid block of criminal activity is to be 'found in the 10 to 16 year old age group inaicates the need for policies affecting this group.
39.

## EDUCATICN

We have a large lead over Labour on this issue, althougi the latest $O R C$ survey suggested that it was only regarded as the eighth most importani subject. Eut it does have considerable appeal and our position is cleariy in line with the views of the public. Incead, we covid ミrciobly make more of cur advantages in this area, empiasising in particular the raising of saưucational stiñards.
40.

HOUSING
We have a camfortable lead on this subject but it comes some way down the list of important issues in the latest ORC survey. However, it gives us good ammition for making inroads into the vote on the council house estates.

The sale of council houses remains a very popular issue. We must build this up again and we should also have something positive to say about the tenants' chaiter for those who do not want to buy their own hame.

There seens to be some real douvt as to what should be said about mortgage rates. There is also need for clarity on wizat statements if any should be made about the kind of terms on which Council Houses would be sold under a Tory Administration. We neod not make great promises but we do need to know what line to take. Vigorous presentation of our scheme for providing help with the deposit on a house might also attract some of the young marriads.
41.

IMVIGRATION
Our policies are well documente, $\mathcal{A}$ and presented. They are in general well accepted by the white population and have for the most part avoided condemation as extremist. Indeed, the main attack upon them seems to be that they obviously do not avoid the increase in population from natural causes. Faced with the fact that our policies are more comprehensible and acceptable than Iabour's witin the white population, Labour has concentrated on beating up as much popularity as possible among the black pcpulation. They have done this with cynical disregard for race relations. The Labour technique has been quite simple and is unrelated to any complex policy point. They are simply telling the blacks that if we are elected they will be thrown out. We must attempt to correct this by advertising in the ethnic press as well as other means. There is also some evidence that we are doing better in those areas where Conservative Associations have taken real trouble with the ethnic minority groups. This is being pursued.

## SOCIAL SERVICES

Basically we have more to offer than the Labour Party but still have a reputation of being harci-faced.

The Conservative approach to Social Services is different from that of the State monopoly favoured by left wing theory. Individual responsibility must come first. Incentives must be restored. It must be made really worthwile for a man to seek employment and support himself and his family not simply a marginal advantage. The family itself must be regarded as a fundamental aspect of the quality of life and the State must stop raiding its resources iand damaging its capacity to look after its own members. Iocal comiunities must be helped to find a sense of responsibility, and indivicuals encouraged to feel that they belong to them, a feeling difficult to arouse in regard to the huge burocracies wich have grown up recently. The extent to which the resources of the whole community can le tanperl through the use of voluntecrs is well illustrated in Sheila Nore's recent pamphlet "We are richer than we think".

The State Social Services can tren be regarded as a final safety net to ensure that those in real reed for help can secure it. The Health Service nceas both trimming by the renoval of a tier in its administration and financing either through private hospital boas or additional use of insurance schanes. Only a thriving capitalist econamy can afford the social services we want.

Somehow we must manage to project these themes, upon winich. much work has been done, in a manner which carries more conviction and relate them more particularly to the old people and to those waiting to go into hopsital.

EWECTION CAMPAIGN AND RUN UP
43. The purpose of developing strategic priorities is to make sure that they are fod into the plans for the pre-election and election period. In the case of the election plan this is drawn up by the Curpaign Comittee in the Central Office in consultation with the Leader's Office. Decisions on this paper, and particularly on winich issues to select, will greatly assist in the finalisation of that plan. In the pre-election period strategic priorities are equally inportant for the prograrme of activities now in hand and planned for the months ahead.

In broad tems this programe embraces all forms of communction.

In particular it includes, speeches and special interest meetings by Shadow Ministers, a variety of publications including parmhlets and shorter documents on the lines of the very successful tax cards used recently; seminars on a number of topics, Party Political Broadcasts, a Poster Campaign planned for August and September; and an agreed programe of advertising.

In making plans for the summer and early autum it is necessary to make an assumption about the date of an election. It is of course possible that the Prime Minister may hang on. It seems however probable that the developing pressures may ensure an Autumn Election. A final view might be taken in the light of the by-election results in Penistone and moss Side. Our plans are now based on a probable Octoker date.

Details are set out in Appendix B.
Approval is asked for them.
A discussion is invited on the choice of themes.
On the basis of that discussion we can beise our priorities, emphasis and tone of voice in Communications whetrier by speeches, pamphlets, or PPBs during the next few months, and ropefully, in the Election period. No doubt many other issues and policies will be involved but what is vitally needed is an agreed backbone to the debate.

In the event of agreement on priorities and in the light of the discussion it is proposed that the selected policies be polished in direct discussion between the Shadow Ministers concemed and the Leader and the relevant decisions used ir briefing our Advertising Agency and others concerned with the process of pre-election and election planning.

## APPEMDIX "A"

## THE CASE FOR RAISING THE ISSUE OE THE PFESENT ROIE OF THE TPRDE UNIORS

Our econary will be in the intensive care unit for a good five: $e a r s$ before will be abie to say, wist any confiderce, that it is out of danger and that fermanent recovery is under way.

Over the next two or three years, as inflaticn rises again, we will be walking a tightrope. A great deal will depend on whether govemment, trades unions and managment, who between them carry the real responsibility for what hashappened, have a shared understanding of the task and a shared purpose in carrying it out.

But when we talk about this need for a shared purpose, a real partnership, we come face to face with a problen which simply cannot be swept under the carpet. The problem is this; the trades union movenent is Iinked to the Labour Pai̇iy, a constitutional link which is virtually unique in the westem world.

Our largest unions are pledged by their constitutions to wow for the removal of the market economy and its replacement with socialism.

How does a movement with such ideological commitments enter into a strong and constructive partnership with any goverment, Iabour or Conservative, wich is trying to rebuild Britain as a cametitive market economy in the free worla?

If our economic condition was less fragile, we could perhaps continue to tiptoe diplomatically around this problen. Eut it is too late now for that. Each partner in the programme of recovery must know where the others stand. Wie are not challenging the constitutional link between the union movement and the Labour Party. It is a historic fact that it has many proud achievemants behind it. We defend: absolutely, the right of anyone, trakes unionist or not, to work for a socialist state if that is what he gonitnely wants. But the question remans; how should the trades union leadership respond to a democratically elected goverument which beligves, quite mandiguously, that socinlist policies, practised by past Labour goverments, have been disastrous for our econonic and social health?

This is now the central issue for Eritain, and we cannot shirk it. Rebuilding Britain as a free economy is a tremenaous task anc those who are not with us in that tas\%. must bs acosinst us.

We are concerned with the winning of an Election. We have some good policies and the electorate is probably ready to remove the present Govermment and give the Conservatives a cnance. We need, however, to obtain support not only from our own convinced supporters but from voters outside these ranks. These new supporiers are in part from the Liberals and in part from e: Labour voters. Quite a lot of them will be skilled workers and many of them will be Trade Unionists.

The one thing which may deter these voters is a belief that the Conservative Party is ready to fight a pitched battle with the Trade Union movement.

Their attitude is dictated by a number of factors:

1. Any severe criticism of the attitude of the

Trade Unions will be immediately built up by the Labour Party and by the TUC as a renewal of confrontation.
2. The loyalty to the Trade Union movenent among its members goes very deep. At present they are quite ready to criticise it but a suaden assault upon it might well rally them to a cause which they and their families have supported for generations.

The attitude of the target voters referred to above could well spread among other voters whom we would normally regard is reasonably secure. Industry and commerce might well prefer that with a hung Parliament they have come to regard as a relatively secure evistence with Mr Callaghan rather than run the risk of a large scale industrial strife under the Conservatives.

Whilst it must be accepted that many of the things wiich the Trade Unions do are wrong, there are better ways of dealing with the situation than battering away at then from the Opposition Benches. Thy attack the enemy's strongest position from a position of weakness? If we want to alker things they will undoubtealy have to be altered slowly and this will be better done from the strong position of a democratically elected Goveminent.

We face now a summer during wich a number of Trade Union Conferences will take place which will be highly publicised and may well include attacks on Conservatives and wamings about confrontation. The last thing we wish to do is to add fuel to these flames.

## APPEDIX "B"

## Succestod answers on sensitive area ouestions

## THE DURITC SECTOR

First priority will be to make a success of the public sector. It is vital to the economy of this country that those inzusinies wrich are in the public sector should be efficiently and, wore possible profitably, run. We shall not extend it. We shall ceriainiy take any sensible orportunities whicin may occur of enabling privaíe capital to participate in some pants of it.

## THE SIIE OF THE CIVII SERVICE

Tre Eault coes not lie with the Civil Servants, it lies with the vast increase in Govemment intervention in everybody's affairs

 recuced w shall no doubt geacually arrive at a situation where fener Civil Servants need to be recruited.

## Vonetiny Technicues

 running of the econority. Even the Labour Party have at long last discoverod that. It is, howver, only one part of the proilim ard we shall devote ourselves by all availuble means to increase incentives, lower tases and restore employment.

## Crutches Eor Leme Ducks

Tirciessie use of tarpouers money for the support of buritrupt busiresses is not helpiul to the national econamy. It may maintain scme jobs but oitel at the expense of losing others. We shall move in this field with caution but our aim will be to reinforce success.

## Soscial Interventicn to Create Invloyment

In the main we shall rely on our prognessive econonic policies to restore p=ocucctivity ana jobs. We shall, however, give special aitention to the econonic problers that the Labour Party have created in the fielia of youth wanployment and use any measures open to us to case the difficulties in tizis ara.

## Farcline Imigration Policies

We stand fimly behind the policies announced by Nir Whitelaw. We believe that all men are equal in their status and theirdicnity and we are wholly opposed to compulsory repatriation policies.

## PEFerenaimon restoring Capital Punishment

In tre field of iaw and Orcier our priorities are clear. We wish to concentrate not on the ibsues os caritis maniontent but on enabling old paople to go and collect their pensions without molestation and without finding their gas meters have been robbed when they retum.

## Ref̂erenda generally

Refererda ray have a part to play in our future constitution and we siall be making arrangements for stučies in the field of constitutional reform. Referenca are rot a substitute for sensible decisions by Govemment on matters of high priority at tre p=esent time.

## The Rating Susten

Fatirg is a bả tax. Revertheless its wholesale renoval in the inseziate future is not a practical possibility and we shall be corcertrating the whole of our energies upon the more importani field c the lowering of direct taxation.

## Catarisson witi the Nazi Systen

It is wnecessary to compare the Labour Party with anything. It is ba en eugh in itself and another tem of Labour Goverment is Iikely to prove disastrous to the future prosperity of the Eritish pecple.

## APPENDIX 'C'

## PUBLICIIY

Saatchi and Saatchi will be canrying out
(a) A National Poster Campaign during August and September.
(b) A National Advertising Campaign. The extent of this will in broad terms be known by the time this paper is discussed.
(c) Advertising in certain specialist sections of the press including womens papers and the ethric press.

## SPECIAL CAMPAIGNS

A National Housing Campaign will be run under Mr Heseltine. The Campaign against the Nationalisation of the Construction Industry will continue under Mr Reginald Eyre.
An Economic Issues Campaign will be run under Sir Geoffrey Howe.

## PUBLICATIONS

The CPC will be publishing 4 pamphlets in July/August. Another 3 are already planned for August/Septenber. The Research Department will issue the usual publications and other independent publications are due e.g. "We are Richer than we Think" (Sheila Moore, Andrew Porie, Lyada Chalker)

## SEIITNARS/CONTERENCES

Mr Prior will lead an unemployment Conference in Liverpool (31st August). The SBB is holding a Conference in Bimmingham (July) and there will be an Arts Seninar under Noman St.John Stevas also in July presented in a series of Conferences in the inajor cities (the first took place in Manchester on 19th June). There will be an Eneroy Conference in the Festival Hall in September under Tom King and Neil Macfarlane.

```
APPENDIX "C" (cont)
```


## SPEAKERS TOURS

110 one/two day tours by members of the Front Bench are being arranged between mid-June and October. In addition 165 single speaking engagements have so far been arranged by the Speakers Department for this period.

## RECRUITING CAMPAIGV

The Party is organising a full-scale National Recruitment Campaign. The YC's will be runging a National 20-week mutual aid campaign, and in the early autumn the FCS will be recruiting among the new intake.

## SPECIAL EVENTS

The YC's are organising a rally in Trafalgar Square on 20th August to co-incide with the loth anniversary of the invasion of Czechoslovakia. The Party is associating closely with the celebrations of Universal Sufferage. On the lst/2nd July the National Local Govermment Aavisory Cormittee is hoiling a policy meeting in Oxford (speakers - Mr Maude, Iady Young, Mr Heseltine, Mr Rcssi). There will be a CIU presence at the T.U.C. Conference (4-8 September), and the CIU's will hold a fringe meeting.

## ELECTICN PCINTS

1. It might be worth someone writing a paper which attempts to describe a. working model of the general election. It may be rather speculative in places, but we've just been through an election and we ought therefore to have something approachine a 'a Eeneral theory of Eeneral elections'. The point is not that such a model may be innacurate but that it can'ibe as misleading as no theory at all. The insights which will have come to different people as a result of recent experience will be forgotten unless they are incorporated in some sort of a paper now.
2. Once such a model is sketched out,it may be easier then to decide whether, next time, a more formal attempt at a garne plan is desirable. In the recent election, I believe that it would have been useful eopecially if it was based on a 'Eeneral theory' paper written immedfatre ${ }^{2}$ after the 1974 election. The rame plan could then havo andronood
 aroods and woincs to be oxpoctod durine the course of the campaicn? Is there eeneral agreement that, in the last analysis, all elections turn on fairly precise issues (ef how well the last government did on inflation, living standards, unemployment) ? The point here really is to see what if any actual correlation between election results and economic performance exists, rather than examining the theories which existed at the time. In the light of the forceoine, what sort of came plan whether on not explicitly developed - are labour lilsely to adont ? Should our approach 'mark' theirs or should we deliberately sound and look quite different? Can we tempt then into folly which we can then turn to our advantage ? Can we have prepared and a.greed but secret initiatives which we release during the campaign ? They would have to be substantial, not just gimmicks and this of course makes it more difficult for them to be surprises.
3. As you know, it is my view that one does need such a game plan and that there should be a formal reappraisal and modification of it at one week intervals. To do that sort of sticlstalrine effectively, we would have to break out of the present pattern of having to ask everyoody to meetinss, for fear of hurting their feelines. In my view that is absolutely hopeless and will have to be cranced if we are to improve performance next time. I don't mean that the people at those moctines wore superfluous; they were not, every one of thom had sone important nusfet of information to impart. But we do want to differentiate betWeen information gathering and exchange, operational coordination (both of these requiring fairly larse and probably overlapping comitiees) and tactical appraisal which needs smaller problen-solving teams making use of the information that has come in via the bisfer comoittees. In the last election, for example, such a conscious reappraisal migint have allowed us to turn Labour's lies and innuendos positively to our advantage. By that I mean not simply neutralising thea by rebuttal (mhich we had managea to do to some extent in the final week, but never to the point where we were able to unco all their damace) but to use those lies etc to so discredit Labour that subsenuent nessases from us would be more readily accepted wile their hessages were increasingiy disregarded. Their mud-slinging, in other words, should have been used to make ther lose ground. Instead, they used it to make up lost ground. Ve did uree this stronely durine the campaign and we vere right.
4. That brings us to the next point which was the lack of coorcination between the desion of =3's and the rest of the strategy. In the
cont, the PEB's were pretty good. But the idea that they could bo made in advance and then cobbled together from material in the can - and all this without any discussion about how the campaimn was to be conducted, was asking for trouble and very nearly got it.
5. There will bo many other wrinkles which must be cot down on paper fast before people forget then. Otherwise each diction campion will dimply scree to teach us how little wo know about election campaigns. Tho learning process from campaign to campaign must be incitutionaliced (there may be a parallel activity for by-elections ?) Two obvious nos; occur to inc. Tho first if; tho mod (and thin irs molly part of tho fires ono wool rouppruical) to discover whatnot ot not tho compaicn is Going to be presidential and if so to chsurc that all tho main points come from the Leader. As we saw at Labour's press conferences, Callaghan declined or deflected all questions addressed to him which did not fit his own game plan for the day. Second, we put too much effort into the Leader's major speeches, of which only a few points wore normally reported, instead of having more short statements or apparently informal talks from her, each of which could havebeen used to male a particular 'point for the day'. Then the real effort of speech writers etc could have been focussed on how to express that single point in breathtakingly new imagery and words so that it got the headline they wanted, instead of the massive production process of putting together a thirty minute speech with ail the problems of structuring at the beginning and then getting each syllable right at the end. To me, that wasted a good deal of skilled time - though of course such speeches have to be made and they must be made to a proper standard. But they arc only jumbo-sizcd matchsticks. They cannot on their own determine the cutcome of the campaign.
 CP, CPi Policy Unit etc***ortcd out, staffing and so on before pollinc day because there's never the time to do it properly.

(i) The following morning timetable for the Leader, bascd upon 9.30 a.m. Media Conferences, has been agreed:
$7.30 \mathrm{a} . \mathrm{m}$.
$7.40 \mathrm{a} . \mathrm{m} .-9.15 \mathrm{a} . \mathrm{m}$.
$9.15 \mathrm{a} . \mathrm{m}$.
$9.30 \mathrm{a} . \mathrm{m} .-10.15 \mathrm{a} . \mathrm{m}$.
$10.15 \mathrm{a} . \mathrm{m} .-11.00 \mathrm{a} . \mathrm{m}$.
$11.00 \mathrm{a} . \mathrm{m}$.

## Leave Flood Street for Research Dopartment

Media Conference briefing (including videotaped summary of highlights of previous night's broadcasts if required) Leave for Central Office

Mecia Conference, plus interviews if Leader wisnes

Tactical Discussion at Central Office
Leave for Area Tours (latest time to reach destination in order to meet deadine for 5.45 TV News)
(ii) A varicty of briefing will be available as the Leader requires:
(a) Selcctcd press cuttings the night before
(b) A 20 -minute videotaped digest of the previous day's television
(c) An analysis of racio coverage
(i) A digest of press coverage
(e) An analysis of opinion research
(f) A report on the state of the campaign in the constituencies and of opinions from the constituencies.
(g) Short briefs (one side of the paper only) on likely questions. These to be proparcd by the Pesearch Depertment, some on the previous evenirg and some Garlier that morning - and covering articipated questions, suggested replics and supporting information.
(iii) The subject for the day's Media Conference wili be kown. Basic points for inclusion will be prepared in advarce and a press release cirafted incorporating our own proposais, an attack on our opponents and a response to our opponents anzicipated attacks on us.

The text of the press release will have to be finished by 8.30 a.m. ready for distribution at the Media Conference.
(iv) Those invited to the Media Conference Briefing at $7.40 \mathrm{a} . \mathrm{m}$. will inciude:

```
Lord Thorneycroft
Mr. Nakco (responsible for final draft of press release) Spokesmar of the day
Yr. Howal (dratereg for the loador on tour)
Ieader's PPS of the day
Ur. Ridley and Research. Department siaff as necessary Kichacl Dobbs (CRD Cfficer accompanying Leacer on tour) Nr. Reece and Publicity Department staf゙ 2 as recesser: .
```

(v) Those invited to the Tactical Discussion at the end of the Media Conference at $10.15 \mathrm{a} . \mathrm{m}$. will include:

Nr. Whitelaw Lord Thorncycroft
Ar. Atkins
Lord Carrington
Nr. Naude
Iady Young
DErectors and members of the Leader's and Chairman's staff as required.

Arrangements can be made in advance for any Front Bench Spokesmen not present to telephone in at a given time.
(vi) Other control and liaison meetings will be held as follows:

| $11.50 \mathrm{a} . \mathrm{m} .-12$ noon | Chairman's consultation with Scotland <br> (follcwing media confererces in London <br> and Scotland) |
| ---: | :--- |

12 noon - 12.30 p.m. Broadcasting and Press Meeting (Room A) to discuss:

Forthouming Programmes
FPB's
Any other business in connection with broadcasting or the press.
Present:
The Chairman
Deputy Leader, as available
Cnie = Whip
Lord Carrington
Mr. Hauce
Mr. Bell (Saatchi's)
Mr. Britto
Nr. Hanvey (ORC)
Mr. Houston
Mr. Howarth
Nr. Reece
Mr. Riciley
Miss Stocken
Mr. Lindsey (Secretary)
Others as appropriate
12.30 p.m. - 1.00 p.m. Opinion Research Meeting (Chairman's Office (as necessary)

Arnncia
Presentation and discussion of new findings
Discussion of further research to be commissioned

Present:
Chairman
Mr. Naude
Mr. Bell (Saatchi's)
Mr. Garner

```
                                    -3-
                                    Mr. Hanvey (ORC)
                                    Mr. H!owarth
                                    Mr. Reece
                                    Mr. Ridiley
                                    Mr. Rowe
                            Mr. Britto (Secretary)
1.15 p.m. - 2.15 p.m. Working Lunch (St. Stephen's Club)
Arenda
Chairman's report on the campaign
Guidance for speakers and broadcasters
Action taken since previous meeting
Reports on other Parties' Press Conferences
Next day's Media Conference
Any Other Business
Those present will include:
Chairman
Mr. Maude
Mr. Eell (Saatchi's)
Mr. Britto
Mr. Garner
Mr. Hanvey (ORC)
Mise Hooper
Mr. Howarth
Mr. Lindsey
Mr. Reece
Mr. Ridley
Mn. Rowe
Mr. Ryder
Mr. Wolfson
Mr. Walker
Nedia Conference Briefing Officer
Research Department Officers covering
    Labour and Liberal Press Conferences
Miss Varley (Secretary)
```

Further times will be arranged in the afternoon and evening of tach day for consultation between the Leader, Deputy Leader and the Chairman.

## THE LEADER

## (i) LEADER'S TOURS

(a) Pnorramme for Tour

1. A summary of the programme for the Leader's Tours, as currently agreed, including known media engagements.
2. A detailed version, covering specimen days and showing the style of the tour.

These are based on a $9.30 \mathrm{a} . \mathrm{m}$. Media Conference at Central Office, allowing for departure by 11 a.m. at the laṭest.

All engagements will be geared for maximum media coverage.
(b) Comnosizion of Party

The Leader's Party will comprise:
Mre Leader
Nr. Dennis Thatcher
PPS
Rescarch Officer (Michael Dobbs)
Fress Officer (Gerry Mulligan)
Four Organiser (Roger Boaden)
Perscnal Secretary
Detectives
This may be supplemented on overnight stays by a further member of the Leader's staif (possibly Mr. Howell) andor another personal secretary.
(c) Travel, accommodation and Dersonal requirements

1. Travel

A coribination of air, road and rail will be used as appropriate:
(i) $\frac{\text { By Air: }}{\text { A } 45-\text { seat Handley Page Dart Herald Aircraft }}$ will be chartered from British Island Airways (BIA) and will cperate ir and out of Gatwick. Normal commerciai rates will be paid for the hire of the aircraft and the चravelling press, who will accompany the Leader's paryy in the aircraft, will be charged a proportion of the costs.
(ii) By Road:

Wherever practical, two coaches supplicd by Vallace Arnold will be uscd. The lead coach will be converted into a travellind office for use by Mrs. Thatcher's party and. will be fitted with two-way radio communication into the GPO circuit. The second will be for the use of the accompanying press with some seats romoved for equipment. For longer journeys three cars will be uscd for the Leader's party and the Leader's coach will rencezvous en route prior to the start of the Area tour.
(iii) $\frac{\text { By Train: }}{\text { The Irain }}$

The irain will be used for journeys to and from Gatwick/Victoria and on some longer journeys to Areas. Compartments will be reserved for use by the Leader's party.
2. Accommutal ion :mmpersonal reguirements
(i) Ease hotels wili be used on tour as appropriate and bookings made by Central Office Area Agents.
(ii) The following accommodation will be reserved:

Suite for use by Mr. and Mrs. Thatcher 3 rooms nearby for use by Leader's political staff, clerical staff and Area secrevarial back-up team dealing with handouts etc.
(iii) Where overnight stops are involved, sufficient Ledrooms for staff and travelling press will be reserved.
(iv) Arcas will arrange for a hairdresser and a make-up person to be available as required.
(d)

## Liaison Arrangements

1. Hotels will be selected which provide suitable accommodation and good communication facilizies, inciudirg adequate telephore and telex facilities. An exchange line will be instailed in tre political office with a plan 7 extension to the Leader's sitting room, including loucspeaker facilities.
2. The Leader's coach will be fitted with two-way radio communication linked with the GPO circuit.
3. Whilst on tour, the programme will allow for regular private afternoon and evening telephone contact with the Chairman of the Party or with senior colleagues by direct telephone line from the hotel or a private room on route. A Fonadek amplifier will be carried

4. Roger Boaden will arrange for copies of the detailed programmes for the principal Shadow Cabinet members to be carried on tour so that contact can be made direct as required. These will include addresses and telephone numbers where they can be convacted. Areas will organise a messenger service to convey urgent messages by hand either to the Leader's party or to Shadow Cabinet members whilst on tour. The Lac of bloopors $1=$ boine invo:tigatod.
(e) Bricifing Arrangements

Details of the arrangements for the briefing of the Leader and the Chairman of the Party are given under section 4 "Control and Liaison System".
(f) Arrarmements for Drafting Sneeches, Statements and Articles

1. Michael Dobbs from Research Department will be on tour With the Leader's party and will have responsibility for speech drafts. He will have full back-up from the Rescarch Department.
2. Additional secretarial assistance will be available at base hotels and will be provided from Area staffs.
(g) Security

The security of the Leader will be the responsibility of Special Branch and all concerned with the organisation of the tour must Iiaise closely with Mrs. Thatcher's detectives and, under their guidance, with the local police.

In principle, details of the Leader's tours will only be reloased to the press a fow hours before the actual events and Central Office Agents must liaise closely with Mr. Garner regarding this aspect.
(h) Pronaration of Halls, platforms, otce.



2. Mr. Trowtridge will ubduriake a reconnalcance of The main halls and some of the smaller halls in advence to check platform arrangemonts, lighting, sound, press facilities etc. Arrangements may be necessary for the background decoration of platforms, using local labour.
3. Admission to the larger rallies will be by tickets issued in acivance. Central Office Agents will errange for the majority of tickets to be made available via constituency associations to supporters
but a strictly controlled number of tickets (of different colour) will be available to the general public on prior application. The general public w: 11 be seated at the rear of the hall.
4. Central Office Agents will be responsible for ersuring effective and efficient stewarding.
5. All speeches delivered by the Leader will be recorded on casinettes.

## (i) Press and Nedia Arrangements

1. The Press Officer (Gerry Mulligan) will travel with the party on tour and will be responsible for media arrangements, handouts, etc. He will be accompanied by an acsistint (probably a scoretary) who will remain with the press corps on four to doal with their travelling, hotel and other requircments.
2. The media will be contacted when an election secms likoly to ascertaln what facilitices they require so far as starf accompanying the Leader's party is concornod. Any costs for accommodation or transport incurred as a result will be charged to the newspaper or media company concerned.
3. One of the Regional Publicity Officers will be available on tour to assist with press arrangements and to deal with the local production of handouts, etc.
4. Centrel Ofiice Agents will arrar.ge for office and secretarial facilities to be available at the base hotel and main stops en route so that handouts can be typed and duplicated. SJaff available must inciude one person capable of operating a telex machine.
5. Special telephone arrangements for the media will be made where nocessary.

## (ii) LEADER'S OFFICE

(a) Location and Staffing

The Leader's office will be centred in the Central Office on the first floor (Rocms 101 to 104) as follows:

Room 101 Mrs. Thatcher
Room $102 \quad$ Richard Ryder/Secretary
Room 103 Airey Neave
Room 104 Derek Howe/Secretary
Room 109 Article writing team
Richard Ryder has surveyed the offices and the existing telephone facilities and they are adequate. They inciude several direct and/or night lines for easy communication.
(b) Speech Writing

The composition of the speech writing team has yet to be confirmed.
(c) Articlo Writing

The composition of the article writing team has yet to be confirmed.

When this has been done a series of draft articles are to be prepared in advance of the campaign.
(d) Public Corresponcience

The public correspondence team will be centred in the Leader's Office at the House of Commons under the overall direction of Matthew Parris. His team will be supplemented by staff from Central Office as follows:

Alan Smith
Nrs. Susan Hewitt
Mrs. Gill Morrison
Mr. Smith and the Central Office team will require House of Commons passes. The Central Office postal services will be used for corresponderce.

## （i）Stafさinc

The allocation of responsibilities for all staff connected wi－h the organisational aspects of the election will be as さ゚ロこてい：
A．S．Garner Gencral overseeing of Central Office arrangements．
Daily linison with Arce offices and collection of intelligcnee．
Special problems of Arcas，constituencics and candidites．
Rear link for Leader＇s and Shadow Ministers＇ tours－problems or emergencies．

| Miss J．Varley | Secretary，Working Lunch <br> Chairman＇s Lours（with Alan Howarth） Special projects． |
| :---: | :---: |
| MEss A．Hooper | Deputy to Director of Organisation Priurity Removal Scheme，Postal Votes Critical Scats Campaign <br> Joint Secretary，Questions of Policy Committee（rosponsible for distribution thruugh Contral Oだj ce）． |
| O．C．D．Mitchell | Election agents memoranda and guidance Elcction law and procedure <br> Election insurance for constituencies Eraille manifesto． |
| H．R．Henderson | Overali responsibility for Gereral Cffice Central Ofíice printing facilities ard arrangements for despatch <br> Election Agents＇vacancies <br> Iist of Election Agents ard Committee rooms． |
| Rozer Boaden | Leader＇s tours． |
| Davic Knapp ） | Enquiry office |
| Roser Pratt ） | Lists of detes for the count by |
|  | constituencies |
| Ceこご Dawson（part－time）） | Enquirics from overseas visitors． |
| Miss P．Stocken | Annangements for speakers and speakers＇ campaign <br> liáison with Publicity Depertment re press list． |
| Alan Emith ） <br> Mrs．S．Hewitt  <br> Mre．G．Horrison  | Ieader＇s election correspondence （working at the Rouse of Commons） |
| R．N．Bell | Attached to Publicity Department for special duties（i．e．pcster caingaign etc） |
| Roser Pratt | In addition to the Enquiry Ofinice，to assist with administration of Leader＇s tours during Roger Boader＇s absence． |

（ii）Advice and assistance to constituencies before the Election Cameai
（a）All Constituencies
1．The Election Agent＇s Manual and relevant election forms have becn updated and most constitucncies have already furchascd supplies．Adequate stocks are in hand at Central Office．Most constituencies have purchased election envelopes．

2．Each Arca has held or will hold training courses for Agents（particularly newly－qualified）．An early edition of tine Election Memoranda was circulated last September cetailing a check＇list of pre－election preparations to be made by AECnts．

3．Training Courses for Parliamentary Candidates in the crijical seats have becn held on ar Area and Naticral basis and the booklet＂TIPS＂has had a wide circula＝ion． Courses for Constituency and Branch Officers will be started shortly as part of the project＂Action in the 80s＂

4．The Courier Express cielivery system for Iiterature was tried out in connection with the National Campaign last summer and worked well．Detailed arrangements for the despatch of literaむure have been completed．

5．All Areas have completed their plans for mutual aid and Ėvers have been iinked to receivers．Considerable assistance is already being given in many cases．The success of mutual aid will be a continuing priority．

6．A National Commitmert camyaign was held from July to Scptember 1978 to cncourage the enrolmont of new mombers and werkers．ひ̈peaial lilurature was produced and many constituencies repiortid rood resialte．

7．A Postal Vote Month will be held in March i978．Special literature is being produced to encourage and help constituencies to have an all－out cirive for postal votes．

8．A comprehonsive Designs and Lay－out Book was circulated to consこitưcncies in Jenuary 1978 to assist with the preparation of elcetion Iiterature．Pris was supplemente in September 1978．Plans for election literature will have to be kop＝up－to－dEte and draits for election i̇चerature and posters made available as soon as an election is imminent．
(b) Critical Seats

The following services have or will be provided to critical seats:

1. Financial assistance to enable the employment of an Agent ard adequate secretarial assistance (the vast majority now have qualified agents).
2. Leadership training for officers and workers and training for candidates and agents in election techniques.
3. Special assistance to increase the postal vote, contact new and young voters, etc.
4.. Financial assistance to provide better literature impact.
4. Paid help with the postal vote campaign.
5. Frec supplices of poster board and help with the production of posters and special literature.
6. A concentrated speakers' campaign.
7. Special assistance with putlicity and press.
8. The establishment of a Critical Seats Unit at CRD to assist candidates and agents on matters of policy, political initiatives, etc.
(iii) Services to constituencies following announcement of election
(a) Candidates' Conference

It has been agreed with the Leader and the Chairman of the 1922 Committee that a Candidates' Conference should be held or Thursday D-21.

Those to be invited to incluce members of the 1922 commiztee, Mombers of the House of Lords and adopted Conservaiive Candidates, together with the principal Officers of the National Union and the Central Office.

The programe to be as follows:


Detailed arrangements are set out in a note prepared by A．S．Garner and agreed by Mr．du Cann．

This would be preceeded by a meeting of the Shadow Cabinet thaz morning（Thursday D－21）．
（b）Notes for Election Acidrocons
If the llanifesto was not published by the time that candidatas werc proparine the copy for their election addresses，then duplicated notes to help with the preperation of election addresses would be produced
by the Research Department for circulation to agents．
（c）Eleciian Memorarda
Ir．Nitchell will be responsible for the regular despatch of Election Memoranda to candidates and agents．

Drafts will be kept up－to－date ready for despatch and a further check list of carly arrangements will be circulated when the election again seems imminent．
（d）Priorit．v Romoval Schome
The priority removal scheme will again be activated when an election secms imminent．
（e）Leeflets and Posters
Funther thought needs to be given to the requirements of constituencies as far as election leaflets and posters are concerned and plans must be made ready．

Early sampling of poster and leaf゙let designs is viたal as soon is the elcetion 1 s announced and，whilst the wording of lcaflets and posters cannot be determined in advance， the stylc and format can be．
（土）This inmifre： 1.0
The rianifesto was in draft but copy would require bringing un－to－date．It would take about iive working days to print and will be printed nutside Centril Office．Conies of the Natifesto will bo circulaicd to Cordidates ard åunas and be roady，if posisitle，ror publication on Friday D－20 at a special Press conforcrice，in order to catch that evening＇s television and press．
（g）

## Dailv Notes

Research Department will again be responsible for the proparation of Daily Notcs Nur Candidates and Agcnes and the first issue will be printed as soon as the cimpaign opens．They will incorporate speaking notes．

Arrangements will be made to have a "stop press" shortened edition ready on a Saturday in time to catch the 12 noon post - thoreby ensuring six issues per week during the campasgn.
(h) Questions of Policy

The Questions of Policy service will again be operated. Sandy Walker of Research Department will be responsible, with a Committee, for producing the "Questions of Policy" statements in conncotion with questionnaires from organisations and work is now proceeding on these. Prospective Candidates have already been written to asking them to forward to Mr. Walkor copies of questionnajes which they may receive before the election.

Miss Hooper will act jointly with Mr. Walker and be responsiblc for the printing and despatch of the Questions of Policy to constituencies.
(i) Legal Adv:ice

Legal advice cither to Candidates or Agents or to the Publicity Department or Advertising Agents will be the responsibility of David Mitchell.
A legal advice service to constituencies is already operating.
(j) Insurance

Insurance services have been organised through Anthony Gibbs and a package deal for Agents is in existence..
(k) Policv Queries to Research and appointment of Area Information orficars

The pressure on the Research Department will be considerable and it will, as usuai, help them if Areas can answer as many straightforward policy queries as possible.

Areas have been asked to appoint an Area Information Officer on a voluntary basis who will be available at the Area bffice to answer queries from candidates. Research will provide suitable information for theiruse.

A special Information Room will be set up in Research Department - as at the last election - to deal with enquiries and it will naturally give priority to enquiries from Area Information Officers.

A letter about the role of the critical seats unit during the campaign will be circulated.

## (1) Speaking Campaign

Speakers' Department asked Front Bench Spokesmen to provide cates on a D minus basis on which they would be able to undertake speaking engagements outside their constituencies. These have been processed and an election speakors prograrme has been compiled. This takes into account known media commitments and the Leader's tour. It aims at having least one Shadow Minister in each Area each day.

Areas were notificd of their provisional allocations last September and many have already made plans for their usfe.

Miss Stocken will keep in touch with Front Bench Spokesmen regarding their offers of dates ard alert Areas to any changes in provisional plans as soon as they are known.

Speaking engagements and tours by Front Eench Spokesmen will be geared to media coverage.
(m) Intciligence Renorts

Arrangements will be made for regular twice dally intelligence reports to be received from Central Office Agents and for this information to be fed in to the Tactical Committee.

This will include information both on political and organisational matters.
Areas will, in turn, arrange for the regular receipt of intelligence from Candidates and Agents.
Telex machines are already operating in all Area offices and in the Scottish office.

## Conservative and Unionist Central Office

## 32 Smith Square Westminster SW 1 P 3HH Telephone 01-2229000

Memorandumfrom: Director of Finance To: The Chairman
Date: 24th May 1979

GENERAL ELECTION REPORT
FINANCIAL (C.C.O.)

I attach my report on the activities and experience of the Finance Department during the General Election campaign.

I have set out the matters under the following headings:-

|  | Paras |  |
| :---: | :---: | :---: |
| Planning | 1 | - |
| Budgeting | 4 | - |
| Cash Flow | 7 | - |
| Monitoring | 10 | - |
| Post-elcetion matters | 14 | - |
| Assessment | 16 | - |
| The Future |  | 3 |
| Conclusion |  | 4 |

## Planning

1. The nine months prior to the General Election campaign witnessed an unprecedented series of regular planning meetings covering all aspects of organisation, publicity, publications and tours. This was successful and essential.
2. The financial and administrative implications of the planning decisions were gleaned from these meetings and supplemented by a series of separate administration meetings held to deal specifically with personncl and office admini:stration.
3. Each director and some of their senior staff were asked, at a series of bilateral meetings in October 1978 and again in January 1979, for details of the additional staff and other resources required exclusively for the Election. Details were collated and costed, to form the basis of the budget estimates.

## Budgeting

4. The budget was finalised in the first week of April, covering all expenditure attributable to the campaign. A summary was sent to the Chairman and other officers. The funds were allocated in detail to each director and a separate budget statement, signed by the Deputy Chairman, was given to each director.
5. and a series of files opened in the Finance Department to record details of:
(a) the planning stages,
(b) the budget estimates and assumptions,
(c) the final approved budget,
(d) specimen publications and literature produced,
(e) personnel and office policy decisions taken by Deputy Chairman (cg. election bonus basis),
(f) further budget allocations during the campaign,
(g) actual expenditure incurred.
6. A weekly update of the budget was supplied to the officers and notices of authority to incur additional expenditure were given to each director.

## Cash Flow

In conjunction with the CBF, a cash flow forecast was prepared for the twelve months April 1979 to March 1980 at a time approximately ten days prior to Election day. This was handed to the Treasurer.

The objective of the cash flow forecast in this context was to report to the officers the funds available to finance peace-time office costs for the following twelve months, after allowance only for the initial general election budgeted expenditure.

The Election would have first call on any surplus revenue so disclosed. In addition, the officers would be aware of the moment (if reached) when further commitment of funds during the Election would begin to mortgage the future.

## Monitoring

Throughout the campaign the Finance and Administration Departments monitored as far as possible the activities taking place within the Central Office, as to:
(a) Temporary staff,

(c) Bill: and petty cath claim: :iubmithed for payment,
(d) Any other activities, goods deliveries, alcoholic drinks etc with a possible financial cost.

Times during the campaign when particular matters were pressing were:-
(a) Early April - temporary staff, the numbers and their terms of employment,
(b) Mid April - publications costs, revenue derived therefrom and costs of excessive print orders, emergency distribution costs, and drinks supplies,
(c) End April - personal expenses, and additional equipment,
(d) Election day and Friday - temporary staff lay off, and profligate entertaining.

A weekly report of 'gross' cumulative publications costs was provided by the Promotions and Publications manager.

Finance department files kept from the previous General Election did not contain information of any value in anticipating the likely administrative course of the Election. Help was however obtained from senior staff present and responsible for administration at previous elections.

## Post-election matters

Prior to Election day, meetings were held with the Deputy Chairman on such matters as:
(a) General Election bonuses,
(b) the employment of staff in the ex-Leader's and Whips' secretariats,
(c) the employment of political advisers to Ministers, to determine policy and/or to take interim decisions pending future clarification.

Following Election day, an expected increase in the volume of work of the Finance Department was experienced throughout May in the areas of:-

(b) Jendering, :statement:: lo election ap!ati:: ol amounts due for publications and literature and then subsequent receipt of payments therefor,
(c) Payments to temporary staff of salaries, fees and overtime, and associated procedures for terminating employment,
(d) Calculation and payment of bonuses and overtime to permanent staff.

## Assessment

During peacetime, overspending by departments is difficult to forestall because its occurence only comes to light from monthly management accounts produced some weeks in arrears. Procedures to improve upon this situntion arr plamed for lhe future.

The Ceneral Election, because of the procedures detailed above for prior identification and approval aflorded the opportunity to intercept at the stage of ordering goods or services and if necessary rejecting the order if no budget allocation existed.
18.

Nevertheless the General Election administration could not escape the effects of the widespread financial and administrative ill-discipline that is a feature of Smith Square, reaching anarchic dimensions in one department.

This is principally due to a tendency by staff to try to bypass the proper procedures and authority for personnel recruitment, office services and the ordering of supplies. They thereby attempt to take financial/administrative matters into their own hands for which they are not employed and which they often lack the competence to undertake.

It is recognised that, despite careful planning, additional resources do become necessary during the course of the campaign. Speedy decisions concerning the further allocations of money are required. Some departments, especially Research, were scrupulous in obtaining approval for additional expenditure. Others sent a memo to. Finance Department following authorisation from an Officer to spend more. This procedure should be standard in every instance. Post de facto approval was obtained in other cases, for example to avoid embarrassment with temporary staff.

The most significant unidentified (in the budget) commitments of funds had however been made prior to the start of the Election campaign.

At the time of writing, the full extent of unbudgeted expenditure cannot yet be identified as all bills have not been received. A full analysis of actual costs will be made and reported for the record.

## The Future

Our personnel policies and procedures, and our financial control procedures are still being developed and should be fully operational by the time of the next Election. In an age of employee legislation, rising expectations, increasing costs and complicated administration, we need to continue the process of professionalising our internal administration, co-ordinating and centralising our procedures and tightening our financial control.

## Conclusion

The problems encountered during the Election are those of the Office in general. Their correction in the coming year or so should have a beneficial effect at the next Election.


# Conservative Research Department 

Chaiman: angus maude. TD. mp
Director: CHRISTOPHER PATTEN

## CONFIDENTIAL

## Election Post Mortem

Most of the comments we have received from outside the Department suggest that we had a remarkably successful campaign. Nonetheless a number of things went wrong. For some of our mistakes the blame can be shared with others, but for many the responsibility is ours alone.

1. Nailing Jies

We did not establish satisfactory machinery for monitoring and swiftly nailing Labour lies. The Political Section was cxpected to undertake this task in a general way but Individual desk officer: were di:0 expectod to handac lles in their own necas; of poliry. In practico, reaponaibibllity tended to fall between these two stools. This is one of the reasons why a number of lies were not contradicted by our spokesmen more quickly. Another reason, however, was the reluctance of many of our spokesmen to be distracted from the main task of presenting our positive policies. I attach a copy of an article the Economist would have published in the event of a 'hung' parliament which argues that this reluctance was misguided.

## 2. Regional briefing

The absence of any arrangements at the outset for regional briefing for the Leader and other major spokesmen was an extraordinary omission and one which it was not possible fully to correct in mid campaign.

## 3. Broadcasting

Since interviews on television are nearly always more important than speeches, another important omission was the failure at the beginning of the campaign to nominate a single
individual to brief Shadows and others going on television and radio. In the latter part of the campaign, however, David Nicholson discharged this. task very satisfactorily.

## 4. Press Conferences

The failure to establish a consistent procedure for agreeing the text of statements to be released at Press Conferences created a lot of unnecessary work and confusion. We should probably have brought pressure to bear on the media to give proper coverage to the main subject of the Press Conference a number of days earlier than we did.

## 5. Leader's speeches

These were a great success but throughout the campaign we were acutely conscious that no senior member of CRD was involved in their drafting and that we did not have the opportunity to vet final texts. We could not help feeling that this created unnecessary risks. But perhaps this is just a bit of departmental arrogance.

## 6. Saatchis

Saatchi's excuse for what most people seem to regard as a rather disappointing performance was that they were not given sufficiently precise political guidance. There may be something in this - although there is no doubt that on occasion they expended a lot of energy endeavouring to evade political control.

One reason why the agency may not have been given an exact and consistent steer may have been the ambivalence of CRD's role in the exercise. Our main task was to check texts for factual accuracy. But we were also invited to make comments about tone of voice and political content. In practice Saatchis only accepted that CRD had a legitimate role in this area when it suited them to do so. Our difficulties were further increased by the fact that, contrary to the assurances we were given, a representative of the Department was not always asked to meetings with Saatchis in the Chairman's office. Moreover, we were never invited to attend Mrs. Thatcher's meetings with the agency.

A separate difficulty was that Mrs. Thathcer, Central Office and CRD nearly always dealt with Tim Bell and David Welch. Most of the writing of PEBs, however, was done by Jeremy Sinclair. Not surprisingly, advice and instructions which the Party gave to Saatchis were often delivered to Jeremy in a very garbled form.

## 7. Questions of Policy

This exercise went well. But one mistake made was the failure to realise how important it is to provide a continuously consolidated index. At previous General

Elections there has always been a succession of indexes, both alphabetical and numerical. This time we never got a consolidated number index and we only got two alphabetical subject indexes. This undoubtedly made it more difficult for people to find what they wanted quickly.

## 8. Distribution

We received a number of complaints from constituencies that the candidate, the agent, the Chairman or somebody else had taken away the only copy of "Daily Notes", "Questions of Policy" and the "Campaign Guide". Despite the cost it would surely be worthwhile sending constituencies more copies of each.

## 9. Information Room

There were times when the allocation of there peonle: to the Information Room seemed excessive. But the relatively small number of enquiries reflected special circumstances. The "non Election" in October and the carly publication of the Campaign Guide and the Campaign Guide Supplement meant that candidates already had an unu:sual anount of factual information at their disposal. Unless a similar situation arises at the next election I would not, therefore, recommend that the number of staff be reduced.

## 10. Scotland

I append a separate note on Scotland by
Evelyn McDermott (who spent the campaign in Scottish Central Office) explaining what he thinks went wrong.


DERMOT GLEESON

## GENERAL ELECTION, MAY 1979 - PUBLICITY DEPARTNIENT

Few Campaigns have been more successful for the Publicity Department in Central Office.

It was vital that the Campaign itself should never become an issue in the Election. The Conservative Party needed to fight on its own policies and not on any 'hot' diversions - confrontation between the Leaders; scandals; personality battles etc. We succeeded in avoiding all these traps.

## THE PRESS ROOM

Niss Mary Mackenzie served throughout the Campaign as Chief Press Officer and more than anyone else organised and directed the News Room operation. Derek Howe and Gerry Mulligan alternated as Press Aide to Mrs Thatcher on tour. Nine Election Press Officers were recruited as well as one general aide in the News Room to answer telephones etc. The News Room was open from 7.30 am to 10.00 pm daily. 310 Press Releases were issued and considerable efforts were taken to ensure accuracy. The Press Room was staffed by our four permanent girls and five temporary typists merit high praise.

1,400 admission passes were issued for Press Conferences and applications from PR Companies were turned down. The News Room received over 10,000 telephone calls during the Campaign. The Press Association two Election Tapes were installed, three telex machines and two operators were hired. These were invaluable inproviāing regional IV and radio stations with tasters of speeches and we scored many successes in media coverage as a result.

The Election Press Conferences themselves were less successful. There was a failure to prepare short press releases and on more than one occasion three senior spokesmen each addressed the Conference for a few minutes each on entirely different subjects - thus frustrating our objective to focus on a major theme.

The Press Conferences achieve only limited success in promoting special policies for media use. The Chairman met the Sunday Lobby on April 14 th and 21 st and these meetings were very successful for Sunday coverage.

## BROADCASTING

There was an alteration in the PEB grid which gave the Party the substantial advantage of three PEBs in the second week.

200 requests from programmes were handed during the four weeks of the Campaifn. The decision on snokesmen was taken each day by John Lindsey and the Chief Whip meeting in John Lindsey's Office at 10.30 am . Responsibility for briefing rested with the CRD.

Programmes of news and current affairs were generally balanced with the exception of one of Thames TV Election Debates for which we demanded and received an unqualified apology. A number of other camplaints, notably about ITN were made. They caused some hilarity in the Broadcasting Authorities as the general feeling by independent observers was that ITN was heavily biased in favour of the Conservative Party. As it turned out our complaints to ITN enabled them to defend themselves against the more serious complaints fromthe Labour Party by pointing out that the Conservatives objected too. This was of the greatest assistance to the Editor of ITN.

Audience Research on PEBs was a failure. There was no significant difference in either audience appreciation or numbers of any of the Research on either Labour or Conservative Broadcasts.

## MRS THATCHER'S TOURS

These were very popular with the Press, admirably organised and efficiently managed. There was some criticism that the tours were organised for the photographic media at the expense of the writing media. Obviously more attention was given on this occasion to the Photographic events but the Press had plenty to write about and did so.

Two Press Officers and a Press Secretary always accompanied Mrs Thatcher.

The number of touring Press varied between 60-150. The higher numbers covered the local London visits. Security was tight but there were no complaints about its application. Area Offices did wellin organising, where possible, press room and bar facilities - and food - although the size of the Leader's Party did'seem a constant surprise to workers in the Areas.

In the future more attention should be paid to filing times. After rallies, for example, one coach would have to be held back for 45 minutes to pick up journalists who had to file while the second coach took the remainder onto the next location. It is as well to remember that because of Union rules journalist cannot file copy north of Manchester direct to their Iondon Office. This can add anything up to two hours onto the time taken to get a story into the papers.

The nasty incident in Paddington prompted the restriction of indoor events and the holding of Party Workers gatherings in outside locations with loudspeaker equipment for the Leader. This was very successful.

Harvey Thomas's recce was essential. Television outside broadcast units were properly placed, sound relay was good, press seats/benches were organised.

Only two Lobbys were held for the travelling press and one drinks party and the travelling press would have liked more of both.

## PROMOTIONS AND PUBLICATIONS

A detailed report of the working of this Department is available separately to anyone with special interest in it. Along with other Departments it experienced the special difficulties of overlapping the Local Govemment/General Election/Euro Election publicity material all in production at roughly the same time. The Post Office 'go-slow' caused problems which were solved by alternative despatch errengements and these were successful. The sales demand on leaflets and posters followed the expected pattern but because of the long Campaign and the greater efficie:
of the Department fewer problems were experienced than in previous Elections.

It was particularly noteworthy that our Advertising Agency and Alan Leonard's Department worked together harmoniously and successfully throughout the Campaign.

## CHAIRMAN'S NEETINGS

Chairman's Conferences were held twice daily and the same people also attended the St Stephen's Working Lunches.

Apart from the general observation that senior campaign managers could perhaps be more profitably employed in the General Elecion than spending ' 6 hours a day talking to each other, I wonder whether these meetings were too large to be effective. There were seldom less than 20 people present including several from each Department. Future campaign planners might like to consider a suggestion to have one representative from each of the Front Line Departments then to have a general briefing and information session for other Departments and interested people on a separate occasion.

GORDON REECE
22.5.79

## How the Tory lead crumbled

At the start ut the election campaign the asinion polls put the Conservatives at Cust 12 Foninis in the lead and ail the most recent locai ard farliameriary by-elections confinned this. From the first few vesults on Thursday right, it was ciear that mos: . $\therefore$ this lead had disappeared like the driven now.
The Turies lost ground through inaction, and beeawse Mr Callachan managed to make the issue Dits Thatcher and her pulicics, rather than the record of his cevn government. Despite a carefully planned. media-conscious campaign, Mrs Margaret Thatcher has been doing no more than tread water since electionecring started. On Tucsuay, Mr Callaghan tauned that the Tories "had run out of puff", but they had never really got it up.

Lisually, an election is fought by an opposition on the attack against the yovernment of the day. This clection was fought by the governmen!, on the attack
apainst the opnosition. Mr Callaghan kept asking precisaly how the Tories' :ix cuts would be paid for. He kept alleging that food prices would go up beceuse of Tory plans to devalue the EEC fieen nourd, that cuts in public expenditure would sest:oy jobs liept alive by government subsidies, that pensions, secial services armi education would all he at ris'x under"ory public expenütuたe cu:s
Until too late, Mis Thateher's Buvisers seemed oblivious of how efiectively Mir Callaghan's speeches, his and his ministers' television appearences, and (mosi unnoticed) his candidates in the constituencies were meshing together an attack on these issues.

Labou= struck at the weakest links in the Tory shadow cabinet. Mirs Sally Oppenheim, the Tory prices spniesman, has beer ouishone by her opposite number. the ebulient Mr Roy Hatiers!ey, on televisicn. He made much of Lajour's prom-
ise to strengthen the powers of the price commission. At a time when the main macroeconomic canger is of a recessim because of a squeeze on profits, this was startlingly dishonest-but the Tories never effectively refl.", 3 it. Neither Mr Patrick Icnkin, on sucial services, nor Mr Join Peyton, on agriculture, managed io impress.

Tory campaipn tactics came unsterk. The pariy political broadcasts uevised by advertising agents Saatchi and Saatchi were an expensive failure compared with iabour's homespun elforts. The cautious advice of Mrs Thatcher's two wise old men, Lord Thomeycroft and M: Angus Msude, seems to have been "to do noth. ing". Inaction pievented any obvious gaitus reme Mrs Thatcher, but it also stopped her ever swinging properly on :o the stack.

Behind these errors lay a fundamental misconception about the dircction of the campaign. The signs pointed the wrong way. Mrs Thatcher's men viewed the Uwindling lead in the opinion polis as a natuial fall to a more realistic level. From all over the country, Tory candidates Were reporting that they were getting twice the number of people at meentings
as in 1974 . Fut Tory voters are a discias in 1974. Fut Tury voters are a disci-

glined io t who f：ciezbly went out to vote ias：time anyway．Mrs Thatcher got the linn＇s share of the press coverage．She was mote exciting revs；but this meant－ eventually io her dicadvantage－that her policies．not Labour＇s，were the talking points．The popular press was heavily on the Tories site．The three rigit－wing taboids－tie Sun，the Daily Mail and the Daily Express－came down too heavily． Thai－anti－L 2 bour scare tactics probably helped repel the middle－of－the－road vol－ es，rather than convent incur．．
The Labour ！＝こここership，well aware that disquiet about lis Thatcher＇s leadership capabilities was its electoral trump card， played if with great sill．No personal attacks，Mir Callaghan ordained．This was strictly adhered to in the national cam－ feign，withousi not always in the con－ stituencies（where there was some male chauvinist piggery）．Even in his final！ election broadiast on Tuesday night，Mr Callaghan failed to mention his oppo rent．Instead he dwelled on his own long ministerial reared．leaving the viewer to draw a comparison given a humorous twist by Sir Harold Wilson who opening compared his successor to Sianley Bald－ win＂at his best＂．Daldwin was intermit－ tenthly Tory prime minister between 1973 and 1937.

By the end of a campaign fought on the opposition＇s policies，the Tories had won some of the arguments，but Lib bour had won erouzh of the votes to whittle a huge original lead away．

Mr David Steel spent the campaign wooing voters for the Liberals in the middle ground．which meant that he was fishing most assiduously for those who at the start 0 the campaign ind been in cline to swing to Tory．A good job he did of is ion，but Britain＇s electoral，sym lem is not a good friend ta his Liberal party．


[^0]
## Did they get it right？

The very last opinion poll to be taken before the general election was one by Market and Opinion Research Interna－ tonal．Interviewing took place on Wednesciay between ipa and for and the result was published on thursday in the London Evening Standard．Niori＇s final prediction was a Tory lead of $8 \%$ ．

Mort haj also produce：＇a pol for Thussdr＇s Daily Erect：fo：which i： interviewed on Sunday，bionic and Tuesday，snowing the Tories ahead by $5.6 \%$ ．So it will have twi chances of claiming to have got the result right． Three other opinion polls were pub－ listed on polling cizy．The Daily Tels－ graph＇s Gallup poll，which interviewed on Monday and Tuesday，put the Tories 3 mere $2 \%$ ahead．Th a Sun＇s Marplan poll，taken on Tuesday．showed a Tory lead of $6 \%$ ，while the Daily Mail＇s National Opinion poll put the Tories $7 \%$ in front．

This NOP poll had been completed at noon on lVednesday．An earlier kop poll，published on Tuestiny，had put Labour 0．7\％ahead－ihe only national poll ：akan during the whole campaign which had rot put the Tories in front． The argent Tory lead， 35 in each of the three previous weeks of the campaign， was found by the Research Services Lid poll，published on Sunday：ia the Obsery－ er．This pol put the Tories $11.5 \%$ ahead，after having pressed the dunt knows，which RSL had no i done in its earlier polls．On the same basis as these， the Tory lad was higher still－ $13 \%$ ．
undertaken several days earlier－on April！ 24 th and 2 th，sc it does not really qualify as a last－minute prediction．
On average，the last four polls shown in the chart put the Tories $5.8 \%$ ah ad， which suggested that：they would be likely to win the election by an overall majority of around 20 scats．The dipesest quad was suggested by Pori，which ind－ sated that they would have an neral lead of mote than so the smatiejt us Gallup，which implied that kia linaでi－ er would p：obsbiy not achieve an overall majority，though＿the Tories would be the largest party．

The chart shows all the national polls published during the past week．The Tory lead seems to have shrurix sharply up until the weekend，but to have wi－ cered again since then．Alt the polls agreed，however，that the Liberal recur－ cry，which nad been de：ccred last week． had continued up io ihs eve of poll．The final Mari poll，showing $15 \%$ ，was the highest Liberal total shown in any poll for over two years，but it sill fell $3.3 \%$ short of the Liberal vie in October， 1974．Liberals hopes of gaining seats on Inursday rested on their belief that they were doing a lo：better than average in their most promising areas．
Two poling organisations were in the field on polling nay itsell－iniervieving samples of voters as they left the polling booths．The object of this exercise was to enable the broadcasting organisations io forecast the result immediately the polis closed at 10 pm． The fieidwot：for the RSL poll was

## Last bets



REVIEW OF OPINION RESEARCH

> DURING THE GENERAL EIECTION CASPAIGN
2. Review of Research Corducted
incuecorc are currently in the final stages of producing a reportion all aspects of the research they conducted for us during the General Election Campaign. Copies of this report shculd be available by the end of September.
3. Some Lessons for the next Campaign

Clearly the precise opinion research programne that will be required during the next General Election Campaign will depend heavily upon the political circumstances both of the Campaign itself and of the period leading up to the start of the Campaign. Whilst it is not possible to produee any hard and fast rules for what opinion research should be conducted in an Election Campaign the one mai.. lesson that emerged from the 1979 Campaign was the need for fiaxibility and the capacity to respond quickly to changirg poitical circumstances. Our programme in May 1979 allcwed this rapid response - it enabled us to increase the number of detailed State of Battle surveys and quickie surveys, and indeed to conduct research that had not been pianned for in particular the research in the Scottish constiti.encies and in the Liberal seats.

Such a level of flexibility requires a very high level of expertise both in the company conducting the research for us and in the Research Department. Ihe opinion research company must be able to respond quickly and efficiently to our demands for research and CRD must contain the expertise required to understand the Iimits of opinion research. In addition to these generai points, in planning for the next campaign I believe we should at least consider the following points.
(a) Television Research

It was clear from the research we conducted on reactions to television broadcasts during the campaign that further research will be requined to refine the techniques we used. Provision for this research has been made in the opinion research budget for the current financial year.

## (b) State of Battle Surveys

Provision should be made for a State of Battle survey to be conducted every weekend during the campaign - inc'ading the final weekend. Computer facilities are essential so as to permit the rapid production of a sophisticated analysis of results.

The computer facilities made available in Nay worked but this system could be considerably improved with forward planning.
(c) Quickie Surveys "

The programme for the next Election Campaign should not attempt to fix dates for "quickie" surveys we did in May and never kept to them. The timing of such research should depend totally upon how the political situation develops during the campaign.
(d) Constituency Research

The research we conducted in the Liberal manginal seats and in certain Scottish constituencies had had been included in the plans for final research, but the research proved extremely useful.

I would suggest that in the next Election Campaign we should be planning to conduct research in:-
i) seats with a strong Liberal presence;
ii) marginal Con/Lab or Lab/Con seats;
iii) seats with a strong SNP presence.

It will be difficult given the redistribution of constituency boundaries that will take place beiore the next Election to define the constitusncies that we should be including in this research. Techniques exist to get over these problems but they require quite a lot of detaileciand time-consuning resecroh.
(e) Questions

Before the 1979 Election we attempted to produce a "question bank" of questions that might be used in surveys during the campaign. This system did not work as it was not possible to forecast in advance the areas that we would have to cover. Almost all the questions used were produced as required - but to use such an approach during an election campaign requires a high level of expertise in CRD in order to translate political issues into meaningful opinion research questions.
(f) Reports

The format of the reports produced by ORC - onepage key conclusions - with supporting tables was I believe successful.

We need for the next campaign to consider in advance who is to receive copies of the findings from our campaign research and how they are to get them the postal service proved fairly unsatisfactory.


[^0]:    Siesleŋsins：the susian

