

~~Copies to~~ M Hodgson
M Verdu.

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Treasury Chambers, Parliament Street, SW1P 3AG
01-233 3000

PRIME MINISTER

CIVIL SERVICE PAY: INDEPENDENT INQUIRY

I just had one point on the terms of reference of this enquiry as set out in Mr Whitmore's minute of 22 May. This is that I think the impression 'management structure and practice' may actually be narrower than what it replaces, because it could be taken to refer only to management issues.

2. An alternative, which I would prefer, would be 'management, structure, and grading'. However it would perhaps be better to say quite simply 'other matters related to pay'. I think that this would ensure the broader scope of the reference which you intend.

3. I am copying this minute to the Lord President, the Secretary of State For Employment, and Sir Robert Armstrong.

A handwritten signature in dark ink, appearing to be 'G.H.' with a flourish.

(G.H)

3 June 1981