

CONFIDENTIAL

*in the light  
of the  
An... ..*

*✓ A. Douglas  
J. ... ..*



*Prime Minister*

*These points seem reasonable  
enough. Agree?*

PRIME MINISTER

*W... ..  
R... ..  
4/6*

CIVIL SERVICE PAY : INDEPENDENT ENQUIRY

I am content with the revised terms of reference set out in your Private Secretary's minute to Robert Armstrong of 22 May. There are however two points which I would mention.

First, as drafted the terms of reference give considerable scope for a wide ranging enquiry which could last a long time. Our aim must be to get something in place for 1983. Allowing for consideration of the enquiry's findings by the Government, and for time to put them into effect, we will want to receive the report by the end of July 1982 and I think we should tell them so.

Second, whilst we shall not be agreeing the terms of reference with the unions, we will need to discuss them with the union side. It is not impossible that some point could arise which the Government might want to reflect in the terms of reference so I should not want to feel that they are now fixed without the possibility of taking on board anything which might arise in those discussions.

SOAMES  
/ June 1981

CONFIDENTIAL